



APPLICATION FOR EMPLOYMENT

Studio Diner is a "Classic American, East Coast Style Family Diner", open for business 24 hours a day/7 days a week. Our mission is to provide our guests with exceptional service and a great meal every hour of every day, all year round. In order to make this possible, we seek out bright, loyal, hard-working, honest and talented employees who respect their fellow employees as well as our guests. If you feel you have what it takes to be a part of our team, please read and complete the following application for employment. By completing this application, you acknowledge we have to work weekends, nights, days & holidays.

*****In order for you to be considered for employment, this application must be filled out in its ENTIRETY. Resumes, though certainly welcome, should not be submitted in lieu of information requested below. *****

PERSONAL INFORMATION

Date ____/____/____

Name _____ Home Phone (____) _____
LAST FIRST MIDDLE

Present Address _____
NUMBER STREET APT NO. CITY STATE ZIP

For what position are you applying? (Specific position must be listed for this application to be considered.)

- Server Host Busser/Server Ass't Prep Cook
- Line Cook Dishwasher Assistant Manager Administration

If hired, can you furnish proof that you are of legal age to work in this California?..... Yes No

Are you a U.S. Citizen, or can you provide evidence of your legal right to work in the U.S.?..... Yes No

Are you of legal age to serve alcohol in this state? Yes No

Have you ever worked for this Company before? Yes No

If yes, please give the dates and position: _____

How did you hear about employment with Studio Diner? _____

Do you have any relatives working at Studio Diner? Yes No

If yes, please note department and relationship: _____

How will you make Studio Diner better if hired? _____

Do you presently have a job that you intend to keep?..... Yes No

Have you read a job description for the position of interest? Yes No

Do you understand the job requirements? Yes No

What rate of pay are you expecting? _____

Do you have adequate transportation to and from work?.....Yes

No

Training may be conducted outside your "regular" schedule. Is your schedule flexible so you may attend training?.....Yes

No

Are you, or do you plan to be, in school or taking courses at any time while working here?Yes

No

MILITARY AND VOLUNTEER EXPERIENCE

Have you ever served in a Branch of the Service?.....Yes

No

Branch of Service: _____ From: _____ To: _____ Rank at Discharge _____

Are you still an Active Member?.....Yes

No

Do you have any restrictions or needed accommodations?..... Yes

No

If yes, please explain: _____

Are you interested in participating in raising money or awareness for non-profit organizations with other team members of the Studio Diner?

Yes No

RELATED QUESTIONS

Have you ever pled guilty, or no contest to, or been convicted of any felony?Yes

No

If yes, please give the date(s) and details _____

YOU MAY OMIT: 1) Information concerning an arrest or detention that did not result in conviction, and information concerning a referral to, and participation in, any pre-trial or post-trial diversion program; and 2) any conviction for which the record has been judicially ordered sealed, expunged, or statutorily eradicated; any misdemeanor conviction for which probation has been successfully completed or otherwise discharged and judicially dismissed; and 3) any conviction for a non violent drug possession offense if you have successfully completed drug treatment and the court has set aside the conviction; and 4) any marijuana related offenses that occurred over two years ago. **A CONVICTION WILL NOT NECESSARILY DISQUALIFY YOU FROM EMPLOYMENT.**

EDUCATION

School Name	Years Completed (Circle)	Diploma or Degree	Describe Course of Study or Major	Describe Specialized Training/Experience/Skills
High School	9 10 11 12			
College/University:	1 2 3 4			
Other:				

RECORD OF PREVIOUS EMPLOYMENT

Please list the names of your present or previous employers in chronological order with present or last employer listed first, for the past five years. Be sure to account for all periods of time including military service and any period of unemployment. Should you need additional space, please use an additional sheet of paper.

Name of Current or Last Employer	Address	Final Rate of Pay	Name and Title of Supervisor	Employment Dates	Title/Duties	Reason For Leaving
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				From:		
				To:		
Name of Previous Employer	Address	Final Rate of Pay	Name and Title of Supervisor	Employment Dates	Title/Duties	Reason For Leaving
				From:		
				To:		
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				From:		
				To:		

May we contact your current employer? Yes No

If no, please explain: _____

Have you ever been terminated or asked to resign from any job? Yes No

If yes, please explain circumstances: _____

EMPLOYMENT AVAILABILITY

In the table below, please indicate the days/shifts you are available to work. **Print "Yes" or "No" in the appropriate box.**

Please note that we reserve the right to modify start and end shift times as business dictates.

	Approx. Time Frame	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Breakfast	6am-11am							
Lunch	11am-4pm							
Dinner	4pm-10pm							
Late Night	8pm-1am							
Overnight	10pm-6am							

Are you available to work holidays and weekends? Yes No

APPLICANT ACKNOWLEDGEMENT AND CONSENT

Thank you for your interest in employment with Studio Diner. We have a strong commitment to provide a workplace free of alcohol and illegal drugs. It is our intention to provide a healthy and safe workplace for all of our employees as well as maintaining an environment conducive to excellent service to our many clients. In keeping with this commitment, we have a policy prohibiting illegal drugs and alcohol in the workplace. Your signature gives your consent to provide necessary samples at a designated facility, consent to have such samples tested for the presence of drugs and alcohol, and authorizes the release of test results to the designated representative of Studio Diner for its use in evaluating you for employment.

Initials _____

I understand and agree that this application for employment does not create a contract for employment or a guarantee of employment. I understand and agree that if I am hired, my employment is At-Will which means that my employment is for no definite period of time and either the Company or I may terminate the employment relationship with or without cause at any time, with or without advance notice.

_____ **Initials**

All employees are required by San Diego County Code to possess either a valid food handler card issued by a county-authorized food handler training school or a County of San Diego food handler test administered by the current food safety manager who has passed a state-approved food safety certification exam. I understand that I have thirty days from the date of hire to obtain a valid Food Handlers Card. Failure to do so may result in termination of employment.

_____Initials

Studio Diner is an Equal Opportunity Employer. In compliance with Federal and State equal employment opportunity laws, applicants are considered for positions without discrimination on the basis of race, religion, sex, national origin, citizenship, age, disability, or any other consideration made unlawful by applicable federal, state, or local laws.

ONLY COMPLETED APPLICATIONS, INCLUDING THE SIGNED CONSENT AND STATEMENT AGREEMENT WILL BE CONSIDERED FOR EMPLOYMENT.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE ACKNOWLEDGEMENT AND CONSENT. IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK A COMPANY REPRESENTATIVE BEFORE SIGNING.

MY SIGNATURE BELOW CERTIFIES THAT I HAVE READ AND UNDERSTAND THE FOREGOING AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE INFORMATION ON THIS FORM IS TRUE AND CORRECT.

Applicant's Signature _____ Date _____